

A Career at winxnet

Winxnet is a successful, rapidly growing IT outsourcing and consulting firm with operations in the Eastern United States. Founded in 1999 by Christopher Claudio and Michael Williams, the organization has grown to 70+ employees and received numerous awards and recognitions over the last few years, including the Inc. 5000, Best Places to Work in Maine, Ingram Micro SMB 500 and several Microsoft partner awards.

The most critical driver of success for Winxnet is our people. We bring on board talented, committed, team-oriented individuals who have a passion for client service and a desire to learn and grow. They share our belief in putting the needs of the client and their business first. They are committed to our organization and our community. They embrace the concept of operating leanly and our focus on process. They support our efforts for continuous improvement and in exchange, we support them with the resources and processes they need to deliver IT excellence.

Why work for Us?

- A culture of "absolutely doing the right thing," that values and taking care of colleagues, clients, and our community
- An opportunity to work with cutting-edge technology and ambitious and talented colleagues
- A fun work environment and a focus on ensuring a good work/life balance
- Competitive wages and benefits to ensure we attract and retain the best staff
- Opportunities to grow and develop personally and professionally



Why our employees say they work at Winxnet

"There are so many IT firms that will sell anything and everything to clients. I love working at Winxnet because I'm expected to have the clients' best interest in mind, regardless of what it means to Winxnet."

Winxnet Network Engineer

"I appreciate that Winxnet encourages us to get certs. They paid for my tests and gave me time to study."

Help Desk Engineer

"At Winxnet, you don't go a day without learning from others or coming across something innovative, interesting and trailblazing. I've never before been surrounded by so many mentors ready to impart knowledge to anyone eager to ask. It's an unbelievably exciting and supportive environment."

QA Engineer

"Winxnet really gets that there's more to life than just work. The people are fun to be around, there are lots of interesting office activities throughout the year, and when my kids are in a play or I need to take a parent to the doctor, I can easily work that into my schedule."

Network Support Specialist

"I work at Winxnet because of the people. People who I look forward to seeing each day in the office, people who share the same dedication for good consulting and customer service, and who genuinely care about their work each day."

Project Manager

Our Culture

A culture of “absolutely doing the right thing,” that values and rewards taking care of colleagues, clients, and our community

- A team-oriented, “got your back” culture stemming from hiring individuals who make good colleagues: client-focused, caring people with high ethical standards who respect and appreciate others’ contributions, and admit and rectify mistakes when they happen.
- Incentives, team and company wide recognition with “shout outs” and “rock star awards” for individuals who are actively “doing the right thing” in challenging situations.
- Support for community involvement, with schedule flexibility, financial support, and opportunities for employees to take leadership roles in community organizations.

An opportunity to work with cutting-edge technology and ambitious and talented colleagues

- Leadership from fun, hard-working and honest owners who are actively involved and love what they do.
- Ongoing process for identifying and evaluating new technologies and how they might help clients better meet their business objectives.
- Support and recognition for gaining certifications on new technologies.
- Selective recruitment approach, with input from potential colleagues.

A fun work environment and a focus on ensuring a good work/life balance

- Culture of fun, with monthly office events, like Fried Bologna Friday and Smoothie Tuesday, and company outings including a summer lobster bake, and holiday party.
- Organizational bias against travel: all work is done from Winxnet offices unless it absolutely needs to be done onsite.
- Family as the priority, with minimal on-call support and flexibility to adjust work hours when family situations out of the ordinary arise and require their attention.

Competitive wages and benefits to attract and retain the best staff

- Competitive salaries plus incentive pay and bonuses.
- Generous benefits, including health and health savings account, vision, dental, long/short disability, life insurance, 401(K) with company matching, 8 holidays and 3-4 weeks paid time off.
- Tuition and education reimbursement for classes and certifications.
- Financial rewards for employees that do great work and/or go above and beyond the call of duty.

Opportunities to grow and develop personally and professionally

- An established company that’s growing rapidly and has a strong preference for promoting from within.
- Focus on process and continuous improvement, so employees learn and grow in an organization known for best in class IT operations.
- Supportive, team environment for sharing ideas and learning from colleagues, with weekly staff meetings and regular 1:1 with managers.
- Customizable career paths, where individuals are given the chance to develop areas of interest and find the “right seat on the bus”.

winxnet

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